

Benefits of seasonal workers

- They are selected from a pool of potential workers in their homeland and they are excited to come to a first world country and be successful
- They are highly motivated and keen to work, they do not like **not** working, unlike tourists they prefer to work continually because they want to take/send back as much money as they can
- They care about the quality of their work

GOOD ATTITUDE TO WORK



- They are physically fit and strong - both the men and the women
- They are more willing to do strenuous work and are used to hard physical labour so they can cope with it
- They work consistently and are more reliable
- They work hard - often friendly rivalry between them and their compatriots / 'defending the honour' of their respective villages: who can work hardest / better
- Some are noticeably more productive

HARD WORKING,
HEALTHY AND MORE
PRODUCTIVE



- They are quick to learn, want to learn and succeed, competitive and ambitious
- They are often subsistence farmers so are used to growing things - they understand what plants need, the growth cycle, the effects of nutrition and weather etc
- They build their skills over time so that while they may not be overly efficient on their first visit, on subsequent visits they become proficient more quickly
- They pick what is required very quickly and do not require additional training

GOOD LEARNERS



- You know they have the proper visa and are entitled to work
- Don't bring any trouble

LEGAL WORKERS -
PEACE OF MIND



- Are motivated and willing to work
- Understand and follow instructions

REDUCED
SUPERVISION AND
TIME MANAGEMENT



Source: [Final evaluation of the Pacific seasonal worker pilot scheme](#)